



**PEACE OFFICER STANDARDS AND TRAINING COMMISSION  
COMMITTEE MEETING**

**May 18, 2018**

**AGENDA**

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- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
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- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
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**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: ☒ RB Second ☐ GC  
Remarks: \_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER WILLIAM FORRESTER III  
COMMISSIONER MIKE HANNON  
COMMISSIONER CARL JENKINS  
COMMISSIONER JEFF LONG  
COMMISSIONER LOWELL RUSSELL  
COMMISSIONER PAT SWAIN  
COMMISSIONER KIM WALLACE  
COMMISSIONER RIC WILSON  
SENATOR MIKE BELL  
REPRESENTATIVE BUD HULSEY  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER LONG**

**APPROVAL OF MINUTES FOR APRIL 20, 2018 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: ☒ RB Second ☐ CJ  
Remarks: \_\_\_\_\_

**DECERTIFICATION HEARING HELD THIS MONTH**

**None this month**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Cumberland County Sheriff Office** – Request waivers for arrest and under honorable condition military discharge for Mr. Norman R. Seiber Jr. Mr. Seiber was arrested and found guilty of Public Intoxication in Cumberland County in 1991, all court ordered fines paid. Mr. Seiber received a discharge of under honorable conditions from the Army for Alcohol abuse/rehabilitation failure.

**Appearing**

Motion to Approve/Disapprove by: ☒ BC Second ☐ CJ  
Remarks: \_\_\_\_\_

APPROVAL IS FOR BOTH ARREST AND UNDER HONORABLE CONDITION DISCHARGE

**Laverne Police Department** – Request an arrest waiver for Alvin R. Pike II. Mr. Pike was arrested in Fort Leonard Wood Missouri in February 2011 by Garrison M.P. and pled guilty of Excessive BAC. All court ordered restitution has been satisfied.

**Appearing**

Motion to Approve/Disapprove by: ☒ CJ Second ☐ RW  
Remarks: \_\_\_\_\_

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**Trousdale County Sheriff Office** – Request an arrest waiver for Jeffery S. Butcher. Mr. Butcher was arrested in May 2011 for Public Intoxication and Underage Consumption in Trousdale County and was found guilty of Public Intoxication in August 2011. All court ordered fines and penalties have been satisfied.

**Appearing**

Motion to ☒ Approve/Disapprove by: CJ Second GC

Remarks: \_\_\_\_\_

**White County Sheriff Office** – Request an arrest waiver for Ronald D. Vance. Mr. Vance graduated from TLETA June 2016 without disclosing that he had a prior arrest on his application. The arrest was from Watertown NY in April 2012 for Disorderly Conduct while he was stationed there in the Army. All court ordered restitution has been satisfied.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: DID NOT APPEAR. MOVED TO JUNE MEETING

**WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)**

**Mr. Robert Anderson** – Request to be allowed to attend Walters State Community College. Mr. Anderson previously attended THP Academy in 2016 and dropped for medical reasons.

**Appearing**

Motion to ☒ Approve/Disapprove by: BH Second RB

Remarks: \_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:**

**Cocke County Sheriff Office** – Request Rebecca L. Shanor (hired November 20, 2017) be allowed to attend the next POST Transition class. Ms. Shanor graduated from College of Central Florida 770 hr Law Enforcement Academy in May 2016 and worked for Hernando County FL SO until March 2017. If approved a six month waiver will also be needed.

**Appearing**

Motion to ☒ Approve/Disapprove by: CJ Second RB

Remarks: SIX MONTH WAIVER INCLUDED IN APPROVAL

~~**Johnson City Police Department** – Request Gena C. Porta (hired April 16, 2017) be allowed to attend the next POST Transition class. Ms. Porta graduated from Springfield Missouri PD 1019 hr Law Enforcement Academy in August 2014 and worked for them until April 2018.~~

**Appearing**

FMLA, place on June agenda

Motion to Approve/Disapprove by: XX Second XX

Remarks: TO BE PLACED ON JUNE AGENDA

**Knox County Sheriff Office** – Request Brian M. Adams (hired May 7, 2018) be allowed to attend their next transition school. Mr. Adams graduated from FL Criminal Justice Standards 350 hr Basic Recruit training in July 1997. He worked for Boynton Beach FL PD from 1998 – 2018.

**Appearing**

Motion to ☒ Approve/Disapprove by: WF Second RB

Remarks: \_\_\_\_\_

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**Memphis Airport Police Department** – Request Reyshann Hannah (hired April 30, 2018) be allowed to attend the next POST Transition class. Mr. Hannah graduated from Mississippi Law Enforcement 400 hr Training Academy in March 2007 and worked for Olive Branch MS PD ten of the last twelve years. If approved an additional 40 hrs of EVOC will be required.

**Appearing**

Motion to ☒ Approve/Disapprove by: CJ Second BH

Remarks: \_\_\_\_\_

**Shelby County Sheriff Office** – Request Terry L. Craft (hired March 16, 2018) who graduated their last transition school in April 2018 receive his POST Certification. Mr. Craft graduated from Arkansas Law Enforcement 577 hr Training Academy in November 2016 and worked for Forrest City AR PD until March 2018.

**Appearing**

Motion to ☒ Approve/Disapprove by: JL Second BH

Remarks: OFFICER CRAFT WILL RECEIVE HIS POST CERTIFICATION

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed and approved 10 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to ☒ Approve/Disapprove by: GC Second RB

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed and approved 16 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

**Daniel R. Aalberg IV**

**GDI**

**Red Bank PD**

**Brandon Adams**

**GDI**

**Union City PD**

**Craig Owsley**

**GDI**

**Claiborne County SO**

Motion to ☒ Approve/Disapprove by: RB Second BH

Remarks: APPROVAL IS ALSO FOR LISTED OFFICERS

**CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

*POST Investigators have reviewed and approved 36 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to ☒ Approve/Disapprove by: RB Second RW

Remarks: \_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

The 2018 audit/inspection of the **Tennessee Law Enforcement Training Academy** was conducted on May 2, 2018.

**Findings:** One instructor did not have a General Academy Certification which will be corrected at the May 18, 2018 P.O.S.T Commission meeting.

**Recommendations:** None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Tennessee Law Enforcement Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by: ☒ RW Second BH  
Remarks: \_\_\_\_\_

**Halls Police Department** – Have been asked to appear regarding the late submission of paperwork.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_ NO MOTION NEEDED

**Madisonville Police Department** – Have been asked to appear regarding the late (1 year) submission of paperwork of Adam S. Russell.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_ DID NOT APPEAR

**TSU Police Department** – Have been asked to appear regarding the late submission (2 years) of paperwork for Chief Gregory Robinson. Six month waiver(s) may also be needed.  
**Appearing**

Motion to Approve/Disapprove by: ☒ CJ Second GC  
Remarks: \_\_\_\_\_ FOUR 6 MONTH WAIVERS APPROVED

**OLD BUSINESS**

**None this month**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule.**

**They will receive 2017 Salary Supplement payment if they completed 2017 In-Service requirements.**

**Crossville Police Department** – Request an 8 month waiver for Mark J. Rosser who retired July 31, 2017 after completing all 2017 IS requirements.

Motion to Approve/Disapprove by: ☒ RB Second GC  
Remarks: \_\_\_\_\_

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**Hamilton County Sheriff Office** – Request 8 month waivers for the following retired officers who all completed 2017 IS requirements.

Berndrudiger W. Haines	May 18, 2017	Max E. Johnson	June 28, 2017
Lonnie J. Ratchford	February 3, 2017	Robert L. Triplett	January 17, 2017
Clyde L. Willhoit	August 23, 2017		

Motion to ☒ Approve/Disapprove by: BH Second GC

Remarks: APPROVAL IS FOR ALL LISTED OFFICERS

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2017 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Lawrence County Sheriff Office** – Request a medical waiver for Todd B. Daniels who went on medical leave June 14, 2017 without completing 2017 IS requirements.

Motion to ☒ Approve/Disapprove by: WF Second GC

Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.**

**Fayette County Sheriff Office** – Request a 6 month waiver for James M. Tylman Jr. (hired December 9, 2017) who was injured in Blount County LETA and will return in August 2018 upon doctor approval.

Motion to ☒ Approve/Disapprove by: WF Second RW

Remarks: \_\_\_\_\_

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.**

**Hamilton County Sheriff Office** – Request In-Service waivers for the following officers who did not complete 2017 IS requirements.

Passed	Resigned	Retired
David McMann	James E. Makemson	James B. Clift
		James D. Hill
		Michael A. Mayo

Motion to ☒ Approve/Disapprove by: CJ Second BH

Remarks: APPROVAL IS FOR ALL LISTED OFFICERS

**Jefferson City Police Department** – Request an In-Service waiver for Larry S. Winstead who was unable to complete FA due to an on-duty crash.

Motion to ☒ Approve/Disapprove by: RW Second RB

Remarks: \_\_\_\_\_

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**Polk County Sheriff Office** – Request an In-Service waiver for Jake Wallace who was hired in July 2017 and was unable to complete all 2017 IS requirements (24 hours).

Motion to ☒ Approve/Disapprove by: RW Second WF

Remarks: \_\_\_\_\_

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2017 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

**Collierville Police Department** – Request military waivers for Matthew Bialy and Cory Rhea who were both deployed during 2017.

Motion to ☒ Approve/Disapprove by: GC Second RW

Remarks: \_\_\_\_\_ APPROVAL IS FOR BOTH OFFICERS

**The following are the 2017 waiver requests for Memphis PD**

**Eight Month Waivers**

Memphis Police Department is requesting a waiver in order to stay in compliance and for the officers to receive the 2017 pay supplement. These officers completed 2017 IS training.

Medical			Retired		
LAST	FIRST	MIDDLE	LAST	FIRST	MIDDLE
Adair	Jessica	Morgan	Adams	Rowena	Yvette
Agnew (Ghoston)	Markus	Darell	Bonds	Loyce	Mitchell
Ambrose	Joseph	Dewayne	Carson	Larry	David
Ballard	Nathan	Adam Lee	Coleman	Marilyn	Demetrica
Bennett -Lesure(Downs) (Bennett)	La-Tica	Lashelle	Cooper	Timothy	Wayne
Braden	Robert	Thomas	Davis	Kyle	Gene
Briggs	Samuel	Morris	Haley	Jeremy	Shay
Bryant (Breakfield)	Tasheka	Cheyenne	Harris	Jeffrey	Thomas
Burt	Christopher	Dale	Hawkins	Debra	Faye
Butler	Eugene	Elton	Kirkwood	James	Earl
Byers	Joseph	Perry	Milligan	Stacy	Renard
Dunlap	Charla	Dawn	Newell	Charles	Edward
Patterson	Jeremy	Jemale	Parks	David	James
Yarbrough	Latoria	Lashonda	Ross	Eugene	William
			Scoggins	Jeffery	Alan
			Strange	Andrew	Calvin
			Volner	William	Kent

Motion to ☒ Approve/Disapprove by: CJ Second RB

Remarks: \_\_\_\_\_ APPROVAL IS FOR ALL LISTED OFFICERS

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**Medical Waivers, officers will not be paid 2017 SS**

LAST	FIRST	MIDDLE	LAST	FIRST	MIDDLE	LAST	FIRST	MIDDLE
Banks	Michael	Gene	Haley (Brock)	Melissa	Carol	Moss	Charles	Carmane
Banks, III	Daniel	Charles	Hall	Kenji	Lamon	Perry	Janeen	Marie
Boulton	Kimberly	Kesha	Hamilton	Lawrence	Stephen	Pfeil	Bradley	Wayne
Bryant	Robert	Earl	Handley	Star	David	Pope	Jacques	Markey
Bush	Mark	Andrew	Harris, Jr.	Warren	Ivan	Rayborn	Jessica	Sharie
Clark	Kieairra	Tarsha	Hawkins	John	Anthony	Sloan	Stephen	Oakley
Collins	Christopher	Dean	Hicks-Easter	Sonja	Renee	Spearman (Dickerson)	Diana	Michelle
Conner	Michael	Eugene	Hollowell	Delano	Edward	Tutko	Robert	Joseph
Cox	Cynthia	Janeen	Hutchison-Logan	Arica	Layne	Vuong	Tony	Long
Currie	Christopher	Jarvis	Jones	Stephen	Lee	Walker	William	Randolph
Curry	Jerry	Antae	Kinsler	DeKevious	Jawon	Ware	Steven	
Davis	Artez	Lamar	Leslie	David	Wayne	Webb	Charles	
Dawson	Benjamin	Ryan	Mabon	Clarence	Edward	Webb	Lamarcus	Dywane
Deel	Gary	Lane	Macklin (Grandison)	Javonne	Antionette	Wicks	Shondra	Laquice
Franklin	Tony	Andryco	Marcy	Tina	Leborgne	Wilkie	Robert	Kenneth
Friday	Adrian	Lynn	McCraven	Dominique	Monay	Wilkins- Starks)	Rachael	Lynn
Gaddy	James	Gregory	Moore	Corey	Denise	Williams	Ronald	Eugene
Gailey	Douglas	Allen	Moore	James	Edward	Williford	Jason	Wayne
Wilson	Terrance	Ladon	Woodson	Luke	Bradley	Youngman	William	Leslie

Motion to ☒ Approve/Disapprove by: CJ Second RB

Remarks: APPROVAL IS FOR ALL LISTED OFFICERS

**Military waivers to be paid 2017 SS**

LAST	FIRST	MIDDLE	LAST	FIRST	MIDDLE
Brown	Lisa	Nanette	Arnold	Adrian	Christopher
Carlson	Robert	Edward	Avant	Fadale	Artavious
Davis	Michael	Shane	Chatman	Tracey	Devon
Palmer	Andrew	Richard	Cole	Marlin	Maurice
Paylings	Michael	Anthony	Gehringer	Michael	Henry
Robinson	Kittrel	Dante	Hahn	Andrew	Miles
Suarez	Stephan	Randolph	Jude	Eric	Clayton
Vanhorn	Alexander	Scott			

Motion to ☒ Approve/Disapprove by: CJ Second RB

Remarks: APPROVAL IS FOR ALL LISTED OFFICERS



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**In-Service Waivers, officers will not receive 2017 SS, department stays in compliance.**

**Resigned**

LAST	FIRST	MIDDLE
Bourgeois	Nicolas	Dahiel
Brown (Jones)	April	LaShaun
Freeman, Jr.	Michael	Ronald
King	James	Howard
Norris	Trey	Grant
Roney	Jonathan	Michael
Taylor	Timothy	Paul
Adams	Fredric	Lee
Alsup	Jon	Duncan
Awadeh	Bader	Khader
Breth	Steven	Robert
Brown	Dominique	Myrone
Brown	Joshua	Rex
Burgess	David	Wayne
Chambers	Le'chondra	Monice
Champine	Bryan	Christopher
Chan	Gregory	Fu-wah
Clark	Christopher	Demichael
Clark	Willie	Lee
Cleveland	LaKisha	Candance
Cole	Justin	Terrell
Coleman	Mark	Rogers
Conner	Jonathan	Rivers
Cooper	Ryan	Earl
Edwards II	James	Phillip
Flynn	Kevin	Marquell
Forbert	Robert	Ross

**Administrative**

LAST	FIRST	MIDDLE	Chaney	Matthew	Louise
Hammond	Andrew	Wade	Huley	Reginald	Bernard
Holmes	Jeremy	Criss			
Linton	Jonathan	Brett			
Martin	Rodney	Eugene			
McCondichie	Daniel	Micah			
McElhaney	Nicholas	Adam			
Morales	William	Able			
Orr	Ryan	Afton			
Peperone	Christopher	J			
Picciotti	Kyle	Vincent			
Smith	Marshall	Deshawn			
Taggart	John	Timothy			
Taylor	La'trell	Durance			
Wicks	Javious	Bucannon			
Woods Jr.	Paul	Douglas			
Davis	Tavin	Dunyea			
Fairley	Armond	Cornell			
Gillum	Daniel	John			
Johnson	Naomi	Renee			
Ruiz-Rivera	Ismael				
Smith	James	Patrick			
Weiner	David	James			

**Retired**

Avery	Thomas	Edwin	Jackson	Larry	
Billingsley	Anthony	Eugene	Johnson	Jerome	Henry
Blessike	Jerry	Wayne	Jones	Jacob	Nathaniel
Boswell	Martrell		Jones	Ursula	Lorae
Byars	James	Rhea	Locastro	Joseph	William
Carragher	Matthew	Bruce	McCord(Cooper)	Cari	Reis
Carson	Deborah	Lynn	McQueen-Brown	Selgynia	
Claxton (Yancey)	Jewell	Stine	Meador	Gary	Wolon
Collins	Angela	Gaytrell	Morrow	Richard	Glen
Douglas	Charmeia	Danyell	Morton	Preston	Earl
Ferby-Pirtle	Cathy	Annette	Paige	Gerald	Edward
Ford	Steven	Wade	Pecor	Bradley	Steven
Gentry	Charles	Otis	Pickens	Mary	Denise
Hendree	Guy		Rector	J	R
Hurst	Andrew	Neal	Robinson	Kenneth	Leonard

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Jackson	Elvin	Jerome	Ross	Donald	Ervin
Vaden	Christopher	Rolland	Russell	Scott	Dwayne
Walker-Woods	Charnetta	Shaquay	Scarborough	Mark	Anthony
Webb	Brad	Clark	Smith (Bebout)	Hope	Elizabeth
Wheeler	Roger	Dale	Taylor	Torrance	Glenn
Wofford	Robert	Lee	Terry	Christopher	Montrell

Motion to ☒ Approve/Disapprove by: CJ Second RB

Remarks: APPROVAL IS FOR ALL LISTED OFFICERS

**The following officers have failed to take In-Service training for two consecutive years due to medical conditions, and will be placed in an In-Active status.**

Michael G. Banks  
Melissa C. Haley  
Ronald E. Williams

Kimberly K. Boulton  
Jason W. Williford

Robert E. Bryant  
Jerry A. Curry

Motion to ☒ Approve/Disapprove by: RB Second RW

Remarks: APPROVAL IS FOR ALL LISTED OFFICERS